

LOCAL RULE

Kalium Road Switchers

LOCAL RULE BETWEEN THE CANADIAN PACIFIC RAILWAY COMPANY AND THE TEAMSTERS CANADA RAIL COFERENCE – Moose Jaw, SK
(Locomotive Engineers, Trainman and Conductors)

1.0 Purpose of agreement

This agreement will stipulate the operation of the Kalium Road Switchers for Locomotive Engineers, Conductors and Trainpersons.

2.0 Coverage

Locomotive Engineers, Conductors and Trainpersons who work the Day, Night and Relief Kalium Switchers, will be governed by the terms of this agreement.

3.0 Specific Language

3.1 The crews will consist of a Locomotive Engineer, Conductor and a required Trainperson(s).

3.2 The assigned crews will be designated as:

- “Day Kalium Switcher” with start time 0700, rest days Friday and Saturday.
- “Night Kalium Switcher” with start time 1900, rest days Sunday and Monday.
- “Relief Kalium Switcher” with start time 0900 Thursday, 0700 Friday and Saturday, 1900 Sunday and Monday. Rest days Tuesday and Wednesday.

Fixed rate per tour of duty will be 188 miles at yard rates.

3.3 Each Locomotive Engineer, Conductor and Trainperson on these assignments must fulfill the following terms and conditions to qualify for the fixed rate as set above.

3.4 If notice is served in accordance with Article 26, (Conductors) or Article 27, (Locomotive Engineers) by the crew or a crew member, assigned or spare, the crew will no longer be considered to be on the fixed mileage method of pay for the trip and will be compensated as per the respective Collective Agreement.

3.5 Employees who have not requested rest, at the discretion of the company, may be required to work up to 12 hours in order to complete their tour of duty.

- 3.6** If the assigned or a spare crew is cancelled after commencing duty, due to unforeseen circumstances as outlined in Article 11(c), paragraph 2, (Conductors) or Article 10, (Locomotive Engineers) payment will be in accordance with each crew members respective Collective Agreement.
- 3.7** There is no premium for working statutory holidays in assigned service. The employee will be paid the General Holiday an amount equal to the earnings for the tour of duty prior to the General Holiday.

4.0 Cancellation Clause

This agreement is without precedent or prejudice to either party and can be amended, revised or cancelled upon seven (7) days written notice by either party.

Signed at Moose Jaw, SK this 11th day of April 2005.

For the Company:

Signed
Greg Denham
Manager Yard Operations
Canadian Pacific Railway
Moose Jaw, SK

Signed
Craig Ruff
Manager Road Operations
Canadian Pacific Railway
Moose Jaw, SK

For the TCRC:

Signed
Bill Pitts
Local Chairman
TCRC
Conductors

Signed
Dale Braumberger
Local Chairman
TCRC
Trainmen

Signed
Paul White
Local Chairman
TCRC
Locomotive Engineers