

Local Rule

No Scoop rule for Unassigned Pool Service

LOCAL RULE BETWEEN CANADIAN PACIFIC RAILWAY COMPANY AND THE TEAMSTERS
CANADA RAIL CONFERENCE – MOOSE JAW, SK.
(Engineers, Conductors and Trainpersons)

1.0 Purpose of Agreement

This agreement will stipulate the conditions for placement of an employee in an unassigned Pool based on this no scoop Local Rule.

2.0 Coverage

All employees working in unassigned pool service with home terminal Moose Jaw will be governed by the terms of this agreement.

This rule does not apply to Engineer and Trainperson Spareboard employees arriving and enroute to the home terminal.

3.0 Specific Language

- 3.1** In straightaway Service to the away from home terminal, ordered time in Moose Jaw will determine board placement at the away from home terminal.
- 3.2** In straightaway service, to the home terminal from the away from home terminal, ordered time at the away from home terminal, will determine board placement at the home terminal.
- 3.3** If called in straightaway service to the away from home terminal and turned enroute, and paid straightaway to the turn point and 100 mile deadhead home or as per the Local Fixed Mileage agreement and 100 mile deadhead home. Item 3.2 will apply and the ordered time of the deadhead will be used for board placement in Moose Jaw.
- 3.4** In the application of Item 3.2, if called in Turnaround Combination Service and deadhead to the away from home terminal, the train ordered time at the away from home terminal will determine board placement in Moose Jaw. If you are on a reverse TCS, your RRESP time will determine your board placement in Moose Jaw. If you are on a failed TCS the ordered time of your deadhead home will apply.
- 3.5** It will be the responsibility of the employee being scooped to advise the CMC Crew Dispatcher within 2 hours of their off duty time at the home terminal. At the away from home terminal, proper board placement will be done automatically by the CMA computer system.

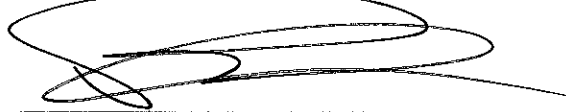
3.6 The company will not be responsible for any claims resulting from incorrect information given by an employee, or the failure of an employee, to notify the crew dispatcher of proper board placement.

4.0 Cancellation Clause

This agreement is without precedent or prejudice to either party and can be amended, revised or cancelled upon seven (7) days written notice by either party.

SIGNED AT MOOSE JAW, SASKATCHEWAN ON January 26th , 2012.

FOR THE COMPANY

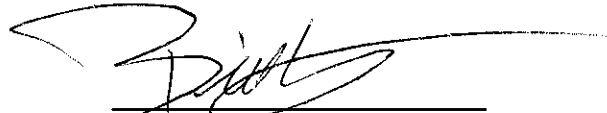


Peter Marotta
Superintendent
Sask South
Canadian Pacific Railway

FOR THE TCRC



Bob Purtil
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Bill Pitts
Local Chairperson (Conductors)
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