

LOCAL RULE BETWEEN THE CANADIAN PACIFIC AND THE TEAMSTERS
CANADA RAIL CONFERENCE - DIVISION 510 - MOOSE JAW, SK
(Locomotive Engineers, Conductors and Trainpersons)

1.0 Purpose of Agreement

This agreement will stipulate the operation of the Weyburn Road Switcher for Locomotive Engineers, Conductors and Trainpersons with the home terminal at Weyburn SK.

2.0 Coverage

Locomotive Engineers, Conductors and Trainpersons with home terminal at Weyburn SK, will be governed by the terms of this agreement.

3.0 Specific Language

- 3.1 The crew will consist of a Locomotive Engineer, Conductor and a required Trainperson.
- 3.2 Working Limits for this Road Switcher will be extended to include mile 34 Weyburn sub and Mile 140 Weyburn sub.
- 3.3 This assignment may be required to switch, handle traffic or trains on the Estevan subdivision, not to exceed Bienfait and will be entitled to a minimum payment of 25 chargeable miles. Claims to be submitted as an (MK) claim and this payment will commence and end at Kensington Ave or Bienfait upon completion of work on this subdivision. This switcher will not be entitled to this payment if they are using the Estevan subdivision for switching purposes in the Estevan yard.
- 3.4 The starting time of this Assignment will be 0700. Scheduled to work 12 hours per day at a fixed rate of 195 miles at yard rates with no additional pay entitlement for any work on the Weyburn Subdivision.
- 3.5 Each Locomotive Engineer, Conductor and Trainperson on this assignment must fulfill the following terms and conditions to qualify for the fixed rate as set above.
- 3.6 If notice is served in accordance with Article 29 (Conductors) or Article 27 (Locomotive Engineers) by the crew or a crew member, assigned or spare, the crew will no longer be considered to be on the fixed mileage method of pay for the trip and will be compensated as per their respective Collective Agreement's. The limits agreed upon in item 3.2 will not be affected by such notice and the crew will be paid for hours worked.
- 3.7 All general holiday payments will be based and paid on the previous trip worked.

- 3.8 If the assigned or a spare crew is cancelled after commencing duty, they will be paid the 195 mile fixed rate and if cancelled before on duty they will be paid as outlined in Article 28 TCRC C/T/Y agreement and Article 10 TCRC Engineers agreement.
- 3.9 This Road Switcher will be a Five day a week assignment and will have Saturday and Sunday as assigned rest days.

4.0 Cancellation Clause

This agreement is without precedent or prejudice to either party and can be amended, revised or cancelled upon seven (7) days written notice by either party.

Signed at Moose Jaw, SK this 14th day of November, 2011.

For the Company:

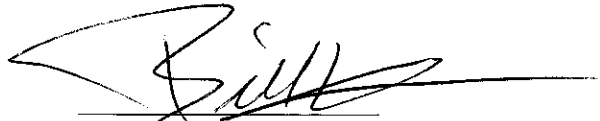


Peter Marotta
Superintendent
SASK SOUTH
Moose Jaw, SK

For the TCRC:



Bob Purtill
Local Chairman – TCRC
Locomotive Engineers



Bill Pitts
Local Chairman – TCRC
Conductors



Gary Hiscock
Local Chairman - TCRC
Trainpersons